



Mobility Without Limits

Transporting People to Live, Learn, and Achieve

WE TRANSPORT



WE Transport Compensation & Benefits Flyer

Effective July 1, 2024

Terminals included: Blue Point, Cleveland, Pine Aire, Islandia, Plainview, Hempstead, Elmont

Starting Pay Rates:

- SUV Driver: \$21/hour (temporary position while in training to get CDL License).
- Van Driver: \$23.43/hour.
- Big Bus Driver: \$28.76/hour.
- Bus Attendant: \$17.04/hour.

Differentials:

- Spare Drivers \$.80 per hour.
- Spare DAs \$.70 per hour.
- Longevity Pay:
 - ❖ After ten years or more \$.45 per hour over the five-year rate.
 - ❖ After fifteen years or more from \$.60 per hour over the five-year rate.
 - ❖ After twenty years or more from \$.65 per hour over the five-year rate.
- Lead Driver \$.80 per hour.
- Trainers \$.80 per hour.

38 consecutive weeks guarantee of employment after one year.



Holidays:

Juneteenth paid Holiday for all employees after 1 year of service.

Safety Awards:

Accident-Free Safety Bonus of \$225.

Employee of the Month Award:

Gift certificate of \$60 and a company jacket.

Employees have the option to choose an item on the Beacon website of the employee's choice equivalent to the current price of the jacket if they do not want the jacket with their name.

Training:

\$90 bonus for successfully completing refresher training courses. The bonus is provided in an Amazon gift card or equivalent card (i.e., Visa, Mastercard or American Express).

401K/Pension:

Employer match of 50% of employee contribution after the 2nd year of service.

Medical Insurance:

Company contributions to medical plan:

New Employees – 40%

1 Year Employees – 45%

3 Year Employees – 55%

5 Year Employees – 65%

10 Year Employees – 82%



WE care. WE do the right thing.
WE collaborate. WE have fun.

